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# From the President and CEO Philip Sneed

Like most organizations, the Arvada Center issues an Annual Report every year. This provides us with an opportunity to review the past fiscal year with stakeholders, including our accomplishments and challenges.

We continued to see improvement in theatre attendance in our 2023–24 fiscal year, almost returning to pre-COVID levels. Although we have reduced the number of productions each season (to maintain the quality of our work at a time of greatly increased costs), the per-production attendance numbers are close to those in 2019 and may exceed them in the current year.

Denver Westword recognized our theatre season artistically and gave us the coveted "Best Season for a Theatre Company" award—high praise indeed, given the number of outstanding theatres in our region. In addition, last year, all three of our musicals won awards at the Colorado Theatre Guild's annual statewide Henry Awards.

In the fall, we commemorated the 25th anniversary of the brutal beating and death of Matthew Shepard with our production of *The Laramie Project*. This resulted in new partnerships as we worked to draw attention to anti-LGBTQ hate crimes. We were proud to partner with the Matthew Shepard Foundation and honored to have Judy and Dennis Shepard, Matthew's parents, attend the production and give free talks to our patrons.

In our galleries, we addressed a historical injustice in which the Arvada Center was complicit some 40 years ago. In the 1980s, we held an exhibit on Colcha embroidery, an art form unique to the American Southwest. The artists whose work we displayed—all from Colorado's San Luis Valley—were not compensated and were not invited to the exhibition's opening; even worse, the artworks were not returned to them. These wonderful pieces were found by accident in our basement storage area, and our staff saw an opportunity to recognize these artists—some of whom had died—and finally give them the recognition they deserved. Working with the City of Arvada, we were able not only to exhibit these works

again (with the artists' or their families' permission) and offer them compensation and funding to travel for the opening, but we also facilitated the sale or return of their art.

While we celebrate the successes listed above, we also acknowledge considerable challenges remain. For the first time in many years, we saw decreases last year in many of our contributed revenue streams, which caused us to dip further into reserves. Our goal is to maintain high standards in everything we do while keeping ticket prices and tuition as affordable as possible—all while remaining competitive with our peers in the compensation and benefits we offer to employees, artists, and teachers. We are not alone in these challenges, but we continue to seek unique solutions that will allow us to thrive and reach even more people with our programming.

We are fortunate to have such strong support from the City of Arvada, the SCFD, and so many generous corporations, foundations, and individuals. I remain confident that with your support, we will continue to successfully navigate the many uncertainties of our times. On behalf of everyone at the

Philip C. Sneed

Arvada Center, I want to thank you

for all that you do to support us.

President and CEO







### Letter from Board of Directors Chair Ken Fellman

Greetings from your Arvada Center Board of Directors. In last year's Annual Report, I shared the work that began over ten years ago to transition the Arvada Center from a City department to an independent nonprofit entity. This year, our Board, working closely with the Arvada Center staff, has taken significant steps forward in this process. After months of work and with the help of The Human Blueprint consulting firm, we have adopted our first-ever Strategic Plan to guide our planning and how we will pursue the Arvada Center's mission over the coming years.

While the Board of Directors adopts the Strategic Plan to create a "big picture" set of policy goals for the Arvada Center, the exceptionally talented and dedicated staff at the Center will adopt and implement action plans to accomplish these goals. The Strategic Plan contains our Vision for the Future, with ten goals: five foundational goals and five transformational goals. It notes the constraints we must address to accomplish these goals and sets out

# Program Areas and Accomplishments

### **THEATRE**

Beautiful: The Carole King Musical

The Laramie Project

Rodgers and Hammerstein's *Cinderella* 

Natasha, Pierre & The Great Comet of 1812

Noises Off

The Laramie Project Ancillary Programming Partnerships:
Allyship and Advocacy in Action: A Panel Discussion with Charlie
Ocean, Owner of Gender Sexuality Info, LLC, Dr. Benjamin Finlayson,
Director of Support Services, PFLAG Denver, Nadine Bridges,
Executive Director of One Colorado and Facilitator Brett Lord

Colorado chapter of the national nonprofit Free Mom Hugs provided hugs in the lobby to anyone who needed one at every matinee performance.

We were honored to have Matthew's parents, Judy and Dennis Shepard, attend two performances of *The Laramie Project*. They graciously gave over 400 patrons free talkbacks. The Matthew Shepard Foundation also allowed us to borrow letters they have received over the years from presidents, schoolchildren, and others to display in our theatre lobby.



Denver Westword: Best Season for a Theatre Company

### **HENRY AWARDS:**

Outstanding Director of a Musical:

Lynne Collins, Beautiful: The Carole King Musical

**Outstanding Musical Direction:** 

David Nehls, Natasha, Pierre & The Great Comet of 1812

Outstanding Lead Actress in a Musical Tier 1:

Emily Van Fleet, Beautiful: The Carole King Musical

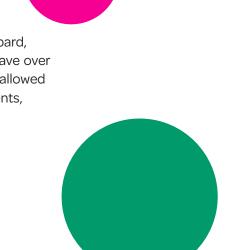
Outstanding Choreography:

Jessica Hindsley, Rodgers and Hammerstein's Cinderella

Outstanding Costume Design Tier 1:

Sarah M. Stark, Natasha, Pierre & The Great Comet of 1812





### **GALLERIES AND EXHIBITIONS**

**2023-2024 EXHIBITIONS** 

MAIN GALLERY

Big Draw Colorado

**Emilio Lobato:** 

A Mi Manera - A 40-Year Survey

528.0 Regional Juried Printmaking Exhibition

Spotlight Jeffco

**UPPER GALLERY** 

Drawn: From the Source

Latitude 37: Art of Southern Colorado



Ramón Bonilla - "The boundary lines have fallen in pleasant places for me"

Colcha Embroidery of the San Luis Valley

Sue Oehme: Inclusions





### 2023-2024 GALLERIES SPECIAL EVENTS

Fine Art Market, Holiday Pottery Sale, Spring Pottery Sale

BIG INK featuring The Big Tuna

Print Jam

Artist Talks: Ramón Bonilla, Emilio Lobato

Drawn: From the Source artist talks:

Robin Cole, Matt Christie

Total gallery visitors that used RSVP system:

8,253



# Education

With extensive educational offerings in dance, drama, ceramics, humanities, music, and visual arts, the Arvada Center provides learning opportunities for aspiring artists of all ages. Programs like ArtStart for preschoolers and Arts for Ageless Adults are designed to inspire creative spirits aged 55 and older. The Center's classes, summer camps, and professional-level training programs served 8,028 students in 2023–2024.

### **CERAMICS**

In 2023, we purchased and installed a salt kiln, which helped complete the kiln yard remodel project for the ceramics studio. In early 2024, our Ceramics Program Coordinator, Bebe Alexander, retired. She worked at the Arvada Center since 1992 and took on the Ceramics Coordinator role in 1996. We are excited to welcome our new Ceramics Coordinator, John Hamilton III. John was previously our Artist-in-Residence and, most recently, was the Ceramics Programming and Studio Manager for the Art Students League of Denver.

Total students in Arvada Center ceramics program:

1,158





### ARVADA CENTER DANCE THEATRE/ DANCE ACADEMY

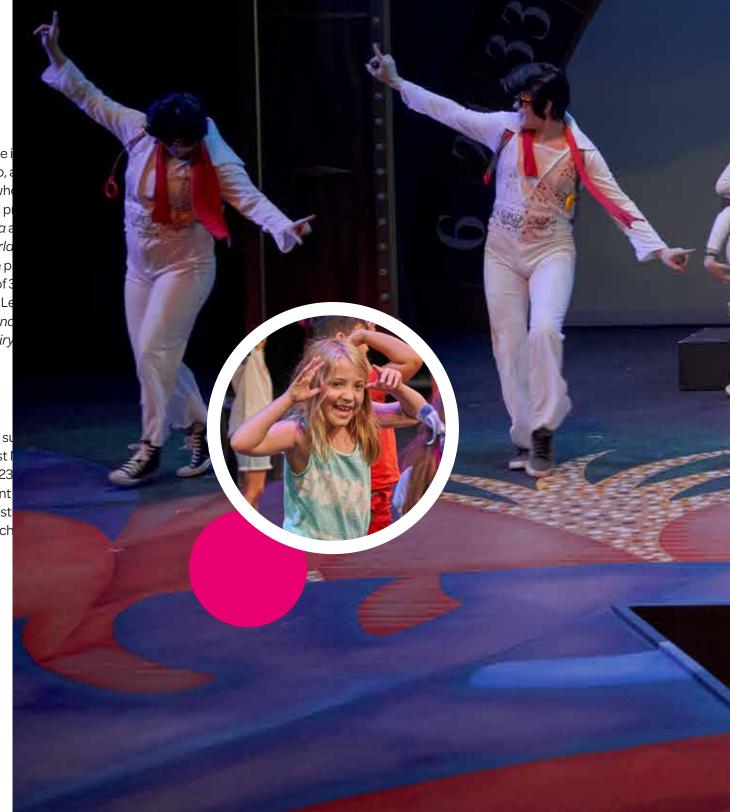
The Arvada Center has offered quality dance in decades in ballet, jazz, tap, modern, hip-hop, a responsible for training countless dancers where receive college scholarships and perform in procompanies. The spring ballet show Coppelia as show Introspection: Contemplating our World Community brought a beautiful finish to the profithe Arvada Center's Dance Coordinator of Strongly Noel-Adcock. Our new Dance Coordinator, Lepicks up with the Winter Concert Winter World a guest artist performing the Sugar Plum Fairy.

# SPRING BREAK AND SUMMER CAMPS

Spring break camps were once again a huge su were thrilled to offer a full week of camps last I on the success of camp programming in 2023 a record-breaking year in 2024 for enrollment Our summer camps totaled over 4,000 regist several of our multi-week drama camps reach with extensive waitlists.

Total students in Arvada Center Summer Camps program:

over 4,000





# THEATRE FOR YOUNG AUDIENCES

19,146 students were able to experience A Year With Frog and Toad in our Main Stage Theatre, and for many of these students, it was their first time experiencing live theatre. 10,124 students participated in the TYA "Peek into the Production" program.

### **TEEN INTENSIVE**

The Arvada Center Theatre Academy offers students from beginning to advanced year-round training to develop skills and knowledge in all areas of theatre arts. Training typically culminates each summer in fully staged drama camps, ranging from three to five weeks. Our Teen Intensive production of *Honeymoon in Vegas* had 33 student actors and two technical theatre students.

### FRONT RANGE YOUTH SYMPHONY

The Arvada Center's Front Range Youth Symphony Orchestras (FRYS) bring together young musicians from across Colorado's Front Range for unique study and training in orchestral music. Last year, FRYS enrolled 134 students and performed three live concerts that were also live-streamed for viewers at home.

Our 2023–2024 performances were on October 30th, February 12th, and April 29th. The concert on April 29th was our annual Teacher Appreciation Concert, which took place at Pinnacle Performing Arts Complex. We also presented our fourth annual Teacher of the Year awards, and Stacey Gilmore was the winner for School Teacher, with Allegra Wermuth receiving the Private Teacher award.

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### **SCHOOL PROGRAMS**

The Arvada Center Education department was able to provide 73,550 arts experiences to 346 different schools and community organizations through our School Programs (Field Trips, Community Outreach, Theatre For Young Audiences, Student Matinees, and Preschool Partnership Program), whether they came to the Center on a field trip, or we sent interactive arts experiences to them through our community outreach programs. 5,727 students visited our Galleries & Sculpture Field during these experiences.

We sent outreach programming to 57 schools and organizations that would not have otherwise been able to attend arts programming, whether due to financial costs, travel issues, physical limitations, or other reasons. Some organizations that received outreach include Jefferson County Public Libraries, Boys & Girls Clubs of Metro Denver, and Skyline Academy at the Dahlia Campus for Health & Well-Being. 7,741 students were able to experience in-person arts programming through our community outreach programs.

We present dedicated student matinee performances for our full-length productions, and 2,038 students from 1st—12th grade attended these matinees.

Through our Title-I discounts, we served 78 Title-I schools and provided \$21,000 in additional funding support to 5,221 under-resourced students through our Direct Impact Fund.

### Preschool Partnership Project

Through our Preschool Partnership Program, we provided 43 distinctive arts experiences to 114 preschool students who are unable to participate in their public schools' Arts, Music, and Physical Education rotations. Each Pre-K arts workshop is thoughtfully designed to offer hands-on, interactive, and creative experiences that align with the Colorado Department of Education's curriculum standards for students in the year before they enter kindergarten, promote social-emotional skill development, and incorporate literacy.



OGRAMS

### MUSIC AND DANCE

### 2023 SUMMER CONCERT SERIES

Denver Gay Men's Chorus - Divas: Icons and Justice Warriors

Denver Brass: In Pursuit of Leisure

A Night at the Movies with the Colorado Symphony

Toad the Wet Sprocket w/ Cracker

Indigo Girls

George Thorogood and The Destroyers

Mozart Under Moonlight with the Colorado Symphony

**FACE Vocal Band** 

**Boz Scaggs** 

Ben Folds

Keb' Mo'

Collective Soul

Lucero

### **OTHER MUSIC**

Colorado Jazz Repertory Orchestra – Ladies of Soul

Chick Corea featuring pianist Eric Gunnison

Big Band Royalty: Nothin' But the Blues

Latin Sounds From Legendary Artists: Jobim, Mendez & More

Hazel Miller and The Collective

iZCALLi: La Posada featuring ArtistiCO

### **DANCE**

Cleo Parker Robinson Dance: Living the Lush Life

3rd Law Dance/Theater: In Celebration of





### **HUMANITIES**

Colorado Black Arts Festival Education Outreach

On our second Day of African Culture, in partnership with the African Leadership Group, we featured musical guest Baaba Maal and a fashion show by Oumou Sy (Senegal's "Queen of Couture"). The event was kicked off with a unity poem, "I Am the Bridge: A Poem By All Of Us," in which Arvada Center President and CEO Philip Sneed, along with a diverse group of cultural leaders, each read a portion.

An Evening with Holocaust Survivor Sara Moses – in partnership with the Chabad of NW Metro Denver.

Standing for Humanity with Gaza and Israel – special event with a play, poetry reading, and panel discussion.

Voices of Honor – A double feature film screening and panel discussion celebrating LGBTQIA+ resilience and triumph, organized by the filmmaker and Colorado State Representative Brianna Titone.

Kaleidoscope – Collaborative concert with music, poetry, and improvisation exploring contemporary gender issues, presented with the Baroque Chamber Orchestra and Standley Lake Public Library.

### **ACES**

Arvada Center Event Space (ACES) met and exceeded its revenue expectations this past fiscal year, achieving 108.66% of our projected budget. Our total revenue reached \$416,181.57, surpassing the budgeted \$383,000.00. This is a testament to the diligent efforts of our team and the strategic initiatives we have implemented.

Hosting 105 private events allowed us to serve over 18,000 guests, reinforcing our reputation as a premier event space in the community. Key areas where we outperformed include rentals at 109.78% of budget, labor service charges at a remarkable 174.75%, and taxable rentals at 169.30%—all clear indicators of our competitive market position in Arvada.

Our partnerships with PEAK Beverage and Organic Roots Catering have introduced a unique flair to our offerings, with signature-themed cocktails and mocktails and innovative dining options such as shared picnic baskets and outdoor grill and bar. These have been well-received and contributed to our strong community engagement and enhanced customer experience.

Despite facing unexpected expense challenges such as burst pipes, flooding, and equipment breakdowns, the resilience of our ACES Team has been nothing short of remarkable. These incidents have underscored the importance of maintaining our facilities and equipment, and we are taking steps to ensure that we are better prepared for such events. We look forward to building on the momentum from this last fiscal year and continuing to exceed expectations.



### **Fundraising**

The Arvada Center held its Third Annual Arts for All Gala, and we raised \$287,000! The gala was 80s-themed (complete with an actual DeLorean car and an actor portraying Marty McFly) to match our spring play Noises Off. This fun-filled evening helped us raise money for our accessibility, education, galleries, and performing arts programs to make the arts accessible for all.

Our partnerships with corporate sponsors continue to strengthen and expand. Intermountain Health has generously increased its sponsorship by 50%, while Quantum Fiber has elevated its support by an additional \$50,000.

Our foundation partnerships continue to flourish, highlighted by a new \$25,000 Thriving Jeffco grant awarded by the Colorado Gives Foundation.

### **IDEA**

The Arvada Center continues to implement IDEA (Inclusion, Diversity, Equity and Access) in everything we do and continuously looks for ways to improve. Like the previous two years, we had a table set up alongside corporate sponsor U.S. Bank at this year's Denver PrideFest in Civic Center Park, and volunteer employees and board members created LGBTQ+-themed buttons and gave away branded swag and theatre subscriptions. As part of our outreach efforts, we also provided children's arts activities at the Colorado Black Arts Festival.

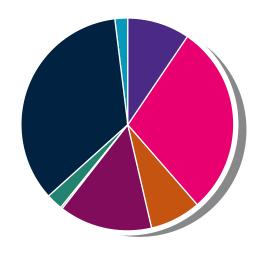
A group of staff members, including neurodivergent staff, have been working together to create Sensory Guides for all of our theatre productions. These guides let patrons know what sensory and content issues may arise and at what time in the performance so that they can prepare themselves or family members.

Our staff and volunteers continue to attend accessibility training, including pronoun sensitivity for a more inclusive environment and American Sign Language to help them better communicate with patrons with hearing needs.



OGRAMS

# Arvada Center Financials



### **REVENUES**

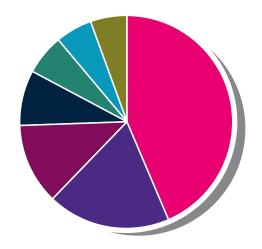
Fiscal Year Ended June 30, 2024

Total Revenues	\$ 13,554,451	100%
Miscellaneous / Investment Income	256,666	2%
City of Arvada	4,700,318	35%
ACES	340,218	2.5%
Gallery / Museum	41,942	0.5%
Education	1,920,438	14%
Development	1,024,980	8%
Performing Arts	3,987,633	29%
Scientific and Cultural Facilities District	\$1,282,256	9%

### **EXPENDITURES**

Fiscal Year Ended June 30, 2024

888,701 1,231,492	8.5%
888,701	6%
1,774,816	12%
795,411	5.5%
824,863	5.5%
6,397,950	43.5%
\$ 2,755,161	19%
	6,397,950 824,863 795,411



# 2023-2024

# Balance Sheet June 30, 2024 (with comparative totals for 2023)

\$2,643,208 - 516,151 101,725 670,024 431,583 \$4,362,691
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1,491,217 \$1,955,018 \$2,028,455 379,218
\$ 2,407,673
\$ 4,362,691

## Statement of Activities June 30, 2024

Performance and other program income         \$5,950,013         \$         \$5,950,013         \$4,990,848           Operating support from City of Arvada         4,700,318          4,700,318         4,452,272           Scientific and Cultrural Facilitates District         1,282,256          1,282,256         1,538,020           Contributions and grants         832,623         35,300         867,923         967,017           Government Assistance - Employee retention credits           1,363,464           Special event revenue         \$257,380           1,363,464           Special event revenue         \$257,380           1,363,464           Less cost of direct benefits to donors         (100,323)          (100,323)         (117,768)           Net special event revenue         \$157,057          \$170,057         \$87,673           Rental and catering income         340,218          340,218         231,223           Interest and other revenue         224,557          224,557         146,191           Chage in value of beneficial interest in assets held by community foundation         21,969         10,140         32,109         31,787           Net assets	SUPPORT, REVENUES, AND GAINS	Without Donor Restrictions	With Donor Restrictions	Total	2023
Operating support from City of Arvada         4,700,318         4,455,272           Scientific and Cultural Facilities District         1,282,256	·				
Scientific and Cultural Facilities District         1,282,256         —         1,282,256         1,538,020           Contributions and grants         832,623         35,300         867,923         967,017           Government Assistance – Employee retention credits         —         —         —         —         1,363,464           Special event revenue         \$257,380         —         \$257,380         \$207,441           Less cost of direct benefits to donors         (100,323)         —         (100,323)         (119,768)           Net special event revenue         \$157,057         —         \$157,057         \$87,673           Rental and catering income         340,218         —         340,218         231,823           Interest and other revenue         224,557         —         2224,557         —         2224,557         —         2224,557         —         2224,557         —         2224,557         —         2224,557         —         2224,557         —         2224,557         —         2224,557         —         224,557         —         146,191           Change in value of beneficial interest in assets held by community found at packers released from restrictions - other         94,233         (94,233)         —         —         13,802,095         —	. 6		*		
Government Assistance - Employee retention credits         -         -         -         1.363,464           Special event revenue         \$ 257,380         -         \$ 257,380         \$ 207,441           Less cost of direct benefits to donors         (100,323)         -         (100,323)         (119,768)           Net special event revenue         \$ 157,057         -         \$ 157,057         \$ 87,673           Rental and catering income         340,218         -         340,218         231,823           Interest and other revenue         224,557         -         224,557         146,191           Change in value of beneficial interest in assets held by community foundation         21,969         10,140         32,109         13,789           Net assets released from restrictions - other         94,233         (94,233)         - <t< td=""><td></td><td>, ,</td><td></td><td></td><td></td></t<>		, ,			
Special event revenue         \$257,380          \$257,380         \$207,481           Less cost of direct benefits to donors         (100,323)          (100,323)         (119,768)           Net special event revenue         \$157,057          \$157,057         \$87,673           Rental and catering income         340,218          340,218         231,823           Interest and other revenue         224,557          224,557         146,191           Change in value of beneficial interest in assets held by community foundation         21,969         10,140         32,109         13,782           Net assets released from restrictions - other         94,233         (94,233)             Net assets released from restrictions - other         94,233         (94,233)             Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXYPENSES         Performing Arts         \$6,397,950         \$         \$6,397,950         \$6,142,206           ACES         1,231,492          \$6,397,950         \$6,142,206           Education and Humanities         1,774,816          1,774,816          \$1,774,81	Contributions and grants	832,623	35,300	867,923	
Less cost of direct benefits to donors         (100,323)          (100,323)         (119,768)           Net special event revenue         \$157,057          \$157,057         \$87,673           Rental and catering income         340,218          340,218         231,823           Interest and other revenue         224,557          224,557         146,191           Change in value of beneficial interest in assets held by community foundation         94,233         (94,233)             Net assets released from restrictions - other         94,233         (94,233)             Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXPENSES         Performing Arts         \$6,397,950         \$         \$6,397,950         \$6,142,206           ACES         1,231,492         1,231,492         1,086,350           Education and Humanities         1,774,816          \$6,397,950         \$1,481,640           Exhibitions and Gallery         888,701         888,701         888,701         888,701         \$35,080           Access and Patron Services         795,411          795,411         579,541         \$2,755,161	Government Assistance - Employee retention credits				1,363,464
Net special event revenue         \$157,057          \$157,057         \$87,673           Rental and catering income         340,218          340,218         231,823           Interest and other revenue         224,557          224,557         146,191           Change in value of beneficial interest in assets held by community foundation         21,969         10,140         32,109         13,787           Net assets released from restrictions - other         94,233         (94,233)             Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXPENSES         PerGraming Arts         \$6,397,950         \$-         \$6,397,950         \$6,142,206           ACES         1,231,492          \$6,397,950         \$6,142,206           ACES         1,231,492          \$1,231,492         1,086,350           Education and Humanities         1,774,816          \$1,774,816         1,481,640           Exhibitions and Gallery         888,701          \$888,701         888,701           Acess and Patron Services         \$11,088,370          \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPE	Special event revenue	\$ 257,380		\$ 257,380	\$ 207,441
Rental and catering income         340,218          340,218         231,823           Interest and other revenue         224,557          224,557         146,191           Change in value of beneficial interest in assets held by community foundation         21,969         10,140         32,109         13,787           Net assets released from restrictions - other         94,233         (94,233)             Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXPENSES           PROGRAM SERVICES EXPENSE         \$6,397,950          \$6,397,950         \$6,142,206           ACES         1,231,492          \$6,397,950         \$6,142,206           ACES         1,231,492          \$1,231,492         1,086,500           Education and Humanities         1,774,816          1,774,816         1,481,640           Exhibitions and Gallery         888,701          888,701         835,080           Access and Patron Services         795,411          795,411         567,968           Total program expenses         \$11,088,370          \$1,084,963         716,297           <	Less cost of direct benefits to donors	(100,323)		(100,323)	(119,768)
Interest and other revenue   224,557     224,557   146,191     Change in value of beneficial interest in assets held by community foundation   21,969   10,140   32,109   13,787     Net assets released from restrictions - other   94,233   (94,233)         Total revenue, support, and gains   \$13,603,244   (\$48,793)   \$13,554,451   \$13,802,095     EXPENSES   PROGRAM SERVICES EXPENSE       Performing Arts   \$6,397,950   \$   \$6,397,950   \$6,142,206     ACES   1,231,492     1,231,492   1,086,350     Exhibitions and Gallery   888,701     888,701   835,080     Access and Patron Services   795,411     795,411   567,968     Total program expenses   \$11,088,370     \$1,088,370   \$10,113,244     SUPPORTING SERVICES EXPENSE       Administrative and Marketing   \$2,755,161   \$   \$2,755,161   \$2,704,007     Fundraising and Development   824,863     \$24,963   716,297     Total supporting services expenses   \$14,668,394     \$14,668,394   \$13,533,547     Change in Net Assets   \$1,065,150   \$48,793   \$1,113,943   \$268,548     Net Assets, Beginning of Year   \$2,028,455   379,218   2,407,673   2,139,125     Change in Net Assets   \$1,065,150   \$3,79,218   2,407,673   2,139,125     Change in Net Assets   \$2,028,455   379,218   2,407,673   2,139,125     Change in Net Assets   \$2,028,455   3	Net special event revenue	\$157,057		\$ 157,057	\$87,673
Change in value of beneficial interest in assets held by community foundation         2,969         10,140         32,109         13,787           Net assets released from restrictions - other         94,233         (94,233)             Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXPENSES           PROGRAM SERVICES EXPENSE         \$6,397,950         \$         \$6,397,950         \$6,142,206           ACES         1,231,492          \$6,397,950         \$6,142,206           ACES         1,231,492          \$6,397,950         \$6,142,206           Education and Humanities         1,774,816          \$1,774,816         1,774,816          \$1,774,816         1,481,640           Exhibitions and Gallery         888,701          888,701         888,701         888,701         888,701         510,908,40           Access and Patron Services         \$11,088,370          \$11,088,370         \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPENSE         824,063          \$2,755,161         \$         \$2,755,161         \$2,704,007           Fundraising and Development	Rental and catering income	340,218		340,218	231,823
Net assets released from restrictions - other         94,233         (94,233)             Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXPENSES         PROGRAM SERVICES EXPENSE         Services         Services <td>Interest and other revenue</td> <td>224,557</td> <td></td> <td>224,557</td> <td>146,191</td>	Interest and other revenue	224,557		224,557	146,191
Total revenue, support, and gains         \$13,603,244         (\$48,793)         \$13,554,451         \$13,802,095           EXPENSES PROGRAM SERVICES EXPENSE         \$6,397,950         \$         \$6,397,950         \$6,142,206           Performing Arts         \$6,397,950         \$         \$6,397,950         \$6,142,206           ACES         \$1,231,492          \$1,231,492         \$1,086,350           Education and Humanities         \$1,774,816          \$1,774,816         \$1,481,640           Exhibitions and Gallery         \$88,701          \$888,701         888,701         \$6,397,950         \$11,088,370         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$2,705,161         \$	Change in value of beneficial interest in assets held by community for	undation 21,969	10,140	32,109	13,787
EXPENSES           PROGRAM SERVICES EXPENSE         \$6,397,950         \$         \$6,397,950         \$6,142,206           Performing Arts         \$1,231,492          \$1,231,492         \$1,086,350           ACES         \$1,274,816          \$1,774,816         \$1,481,640           Exhibitions and Gallery         \$888,701          \$888,701         835,080           Access and Patron Services         795,411          795,411         567,968           Total program expenses         \$11,088,370          \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPENSE         **         **         \$1,086,350         \$10,113,244           SUPPORTING SERVICES EXPENSE         **         **         \$2,755,161         \$2,704,007           Fundraising and Development         824,863          \$24,863         716,297           Total supporting services expenses         3,580,024          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Net assets released from restrictions - other	94,233	(94,233)		
PROGRAM SERVICES EXPENSE           Performing Arts         \$6,397,950         \$         \$6,397,950         \$6,142,206           ACES         1,231,492          1,231,492         1,086,350           Education and Humanities         1,774,816          1,774,816         1,481,640           Exhibitions and Gallery         888,701          888,701         835,080           Access and Patron Services         795,411          795,411         567,968           Total program expenses         \$11,088,370          \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPENSE         **         **         \$2,755,161         \$         \$2,755,161         \$2,704,007           Fundraising and Development         824,863          824,863         716,297           Total supporting services expenses         3,580,024          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Total revenue, support, and gains	\$13,603,244	(\$ 48,793)	\$ 13,554,451	\$13,802,095
ACES       1,231,492        1,231,492       1,086,350         Education and Humanities       1,774,816        1,774,816       1,481,640         Exhibitions and Gallery       888,701        888,701       835,080         Access and Patron Services       795,411        795,411       567,968         Total program expenses       \$11,088,370        \$11,088,370       \$10,113,244         SUPPORTING SERVICES EXPENSE         Administrative and Marketing       \$2,755,161       \$       \$2,755,161       \$2,704,007         Fundraising and Development       824,863        824,863       716,297         Total supporting services expenses       3,580,024        3,580,024       3,420,303         Total expenses       \$14,668,394        \$14,668,394       \$13,533,547         Change in Net Assets       (\$1,065,150)       (\$48,793)       (\$1,113,943)       \$268,548         Net Assets, Beginning of Year       2,028,455       379,218       2,407,673       2,139,125					
Education and Humanities1,774,8161,774,8161,481,640Exhibitions and Gallery888,701888,701835,080Access and Patron Services795,411795,411567,968Total program expenses\$11,088,370\$11,088,370\$10,113,244SUPPORTING SERVICES EXPENSEAdministrative and Marketing\$ 2,755,161\$\$ 2,755,161\$ 2,704,007Fundraising and Development824,863824,863716,297Total supporting services expenses3,580,0243,580,0243,420,303Total expenses\$14,668,394\$14,668,394\$13,533,547Change in Net Assets(\$ 1,065,150)(\$ 48,793)(\$ 1,113,943)\$ 268,548Net Assets, Beginning of Year2,028,455379,2182,407,6732,139,125	Performing Arts	\$ 6,397,950	\$	\$ 6,397,950	\$ 6,142,206
Exhibitions and Gallery         888,701          888,701         835,080           Access and Patron Services         795,411          795,411         567,968           Total program expenses         \$11,088,370          \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPENSE          \$2,755,161         \$         \$2,755,161         \$2,704,007           Administrative and Marketing         \$2,755,161          \$2,755,161         \$2,704,007           Fundraising and Development         824,863          824,863         716,297           Total supporting services expenses         3,580,024          3,580,024         3,420,303           Total expenses         \$14,668,394          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	ACES	1,231,492		1,231,492	1,086,350
Access and Patron Services         795,411          795,411         567,968           Total program expenses         \$11,088,370          \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPENSE           Administrative and Marketing         \$2,755,161         \$         \$2,755,161         \$2,704,007           Fundraising and Development         824,863          824,863         716,297           Total supporting services expenses         3,580,024          3,580,024         3,420,303           Total expenses         \$14,668,394          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Education and Humanities	1,774,816		1,774,816	1,481,640
Total program expenses         \$11,088,370          \$11,088,370         \$10,113,244           SUPPORTING SERVICES EXPENSE           Administrative and Marketing         \$2,755,161         \$         \$2,755,161         \$2,704,007           Fundraising and Development         824,863          824,863         716,297           Total supporting services expenses         3,580,024          3,580,024         3,420,303           Total expenses         \$14,668,394          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Exhibitions and Gallery	888,701		888,701	835,080
SUPPORTING SERVICES EXPENSE         Administrative and Marketing       \$ 2,755,161       \$       \$ 2,755,161       \$ 2,704,007         Fundraising and Development       824,863        824,863       716,297         Total supporting services expenses       3,580,024        3,580,024       3,420,303         Total expenses       \$ 14,668,394        \$ 14,668,394       \$ 13,533,547         Change in Net Assets       (\$ 1,065,150)       (\$ 48,793)       (\$ 1,113,943)       \$ 268,548         Net Assets, Beginning of Year       2,028,455       379,218       2,407,673       2,139,125	Access and Patron Services	795,411		795,411	567,968
Administrative and Marketing       \$ 2,755,161       \$       \$ 2,755,161       \$ 2,704,007         Fundraising and Development       824,863        824,863       716,297         Total supporting services expenses       3,580,024        3,580,024       3,420,303         Total expenses       \$ 14,668,394        \$ 14,668,394       \$ 13,533,547         Change in Net Assets       (\$ 1,065,150)       (\$ 48,793)       (\$ 1,113,943)       \$ 268,548         Net Assets, Beginning of Year       2,028,455       379,218       2,407,673       2,139,125	Total program expenses	\$11,088,370		\$11,088,370	\$10,113,244
Fundraising and Development       824,863        824,863       716,297         Total supporting services expenses       3,580,024        3,580,024       3,420,303         Total expenses       \$14,668,394        \$14,668,394       \$13,533,547         Change in Net Assets       (\$1,065,150)       (\$48,793)       (\$1,113,943)       \$268,548         Net Assets, Beginning of Year       2,028,455       379,218       2,407,673       2,139,125	SUPPORTING SERVICES EXPENSE				
Total supporting services expenses         3,580,024          3,580,024         3,420,303           Total expenses         \$14,668,394          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Administrative and Marketing	\$ 2,755,161	\$	\$ 2,755,161	\$2,704,007
Total expenses         \$14,668,394          \$14,668,394         \$13,533,547           Change in Net Assets         (\$1,065,150)         (\$48,793)         (\$1,113,943)         \$268,548           Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Fundraising and Development	824,863		824,863	716,297
Change in Net Assets       (\$ 1,065,150)       (\$ 48,793)       (\$ 1,113,943)       \$ 268,548         Net Assets, Beginning of Year       2,028,455       379,218       2,407,673       2,139,125	Total supporting services expenses	3,580,024		3,580,024	3,420,303
Net Assets, Beginning of Year         2,028,455         379,218         2,407,673         2,139,125	Total expenses	\$14,668,394		\$14,668,394	\$13,533,547
	Change in Net Assets	(\$ 1,065,150)	(\$ 48,793)	(\$1,113,943)	\$ 268,548
Net Assets, End of Year \$ 963,305 \$ 330,425 \$ 1,293,730 \$ 2,407,673	Net Assets, Beginning of Year	2,028,455	379,218	2,407,673	2,139,125
	Net Assets, End of Year	\$ 963,305	\$330,425	\$1,293,730	\$2,407,673

# I ARVADA CENTER ANNUAL REPORT 2023-202

# Functional Expenses June 30, 2024

Salaries and wages	Performing Arts \$ 2,428,115	ACES \$359,352	Education & Humanities \$1,086,024	Exhibitions & Gallery \$ 253,286	Access & Patron Services \$500,737	<b>Total</b> \$ 4,627,514	Administrative & Marketing \$ 556,731	Fundraising & Development \$430,950		2023 total \$5,272,270
Building, maintenance,	Ψ = / . = 0 /	Ψ 000,002	ψ .,σσσ,σΞ .	Ψ 200,200	φ σ σ σ γ, σ .	ψ .,σ=,,σ	φ σσση, στ	ψ .00,000	φ 5/5 /5//55	Ψ 3/2/ 2/2/ 3
and security	886,499	666,786	319,097	478,598	52,710	2,403,690	653,392	19,236	3,076,318	2,831,272
Production expenses	2,347,071	27,593	70,326	39,459	78,565	2,563,014	158,234	53,208	2,774,456	2,474,405
Employee benefits	242,487	29,909	65,376	41,392	50,380	429,544	137,733	57,173	624,450	560,530
Payroll taxes and fees	170,416	25,907	77,079	13,685	35,645	322,732	118,261	25,159	466,152	470,088
Advertising	-	362	-	-	-	362	378,970	-	379,332	299,618
Supplies	85,171	24,222	39,443	27,184	32,201	208,221	63,070	36,689	307,980	329,637
Telecommunications and IT	Г 52,748	11,308	19,744	2,694	3,690	90,184	159,664	55,907	305,755	307,958
Bank fees	-	-	-	-	-	-	223,914	-	223,914	206,866
Postage and printing	667	733	628	2,360	13,966	18,354	163,039	20,553	201,946	219,486
Insurance	51,736	38,914	18,622	27,931	3,076	140,279	38,133	1,122	179,534	99,101
Depreciation expense	32,120	-	77,149	-	-	109,269	45,898	-	155,167	129,986
Travel	97,052	-	1,141	1,644	20,350	120,187	27	10	120,224	142,170
Donated gifts in kind	-	-	-	-	-	-	-	113,031	113,031	83,518
Other	3,868	43,219	187	342	13	47,616	57,847	2,042	107,505	76,441
Cost of direct benefits to donors	-	-	-	-	-	-	-	100,323	100,323	119,768
Conference and meetings	-	3,187	126	1,753	4,091	7,404	248	9,783	17,435	24,793
Total expenses by function	6,397,950	1,231,492	888,701	835,080	795,411	11,088,370	2,755,161	925,186	14,768,717	13,653,315
Less expenses included with revenues on the statement of activities										
Cost of direct benefits to donors	-	-	-	-	-	-	-	(100,323)	(100,323)	(119,768)
Total expenses included in expense section on the statement of activities	\$6,397,950	\$1,231,492	\$888,701	\$835,080	\$795,411	\$11,088,370	\$ 2,755,161	\$824,863	\$ 14,668,394	\$ 13,533,547

### Thank You to Our 2023–2024 Donors

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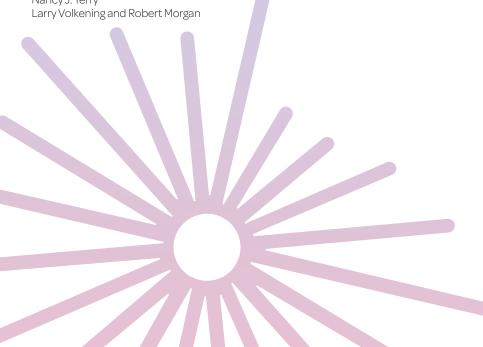
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- \* Denotes Employee Giving
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### Ex Officio members

Philip C. Sneed

## **Arvada Center Staff**

As of October 31, 2024

### Philip C. Sneed, President and CEO

Clark Johnson, Chief Operating Officer Teresa YoKell, Vice President of Advancement

### **ACES & CONCESSIONS**

Keisha Makonese, Director of ACES Jackie Mendenhall, Sales Account Executive Victoria Gardner, ACES Event Sales Coordinator Erick Delgadillo, Event Supervisor

### ADMINISTRATION & FINANCIAL OPERATIONS

Andy Terek, Director of Finance Sara DeHerrera, Accountant Libby Zambrano, Human Resources Manager Alex Layman, Administrative Coordinator

### **EDUCATION**

Lisa Leafgreen, Director of Education Teresa Cirrincione, Asst. Education Director Scottie Woodard, FRYS/Theatre Ed. Coordinator Lena Murphy-Colm, Dance Coordinator, School & Community Programs Manager

Emi Faltinson, School & Community Programs Associate John Hamilton, Ceramics Coordinator Shaylyn Hubbel, Education Associate Jocelyn Cruz, Education Assistant

### **FACILITIES MANAGEMENT**

Patty Carrico, Interim Facilities Manager David Crespin, Maintenance, Leadworker

### **GALLERIES AND EXHIBITIONS**

Collin Parson, Director of Galleries & Curator Olive Witwer-Jarvis, Galleries Exhibition Manager & Associate Curator

### **PERFORMING ARTS**

Lynne Collins, Artistic Director Lisa Hoffman, Artistic Associate Jacob Kenworthy, Director of Production Elizabeth Jamison, Production Manager Christine Moore, Production Stage Manager Brian Mallgrave, Director of Scenic Design and Properties Korri Marshall, Lead Scenic Artist Jon Olson, Lighting Director

Alex Ostwald, Assistant Lighting Director Riley Dixon, Miranda Hunt, Preston Hunt, Production Electrician & Programmer Jalana Sloatman, Assistant Prop Shop Mgr.

Linda Morken, Costume Director

Jocelen Smith, Assistant Costume Director

Samantha R. De La Fuente-Meche, Costume Shop Lead

Jessie Page, Wardrobe Supervisor

Faylo Kennedy, Stitcher

Olivia Murrow, Costume Crafts

Nick Cimyotte, Technical Director

David Cimyotte, House Foreman

Tim Krueger, Shop Foreman

Ally Lacey-Kachelmeier, Lead Carpenter

JC Williams, Black Box Lead Stage Hand

Casey Brunham, Audio Director

Morgan McCauley, Weston Rutherford, Audio Engineers

### MARKETING & COMMUNICATIONS

Sarah Kolb, Director of Marketing and Communications Leslie Simon, Communications & PR Specialist Hannah Powers, Graphic Designer Collin Sanders, Digital Communications Coordinator

### PATRON EXPERIENCE

Amber Gale, Box Office Manager Kennedy Russell, Senior Patron Experience Representative Mateo Castillo, Christopher DiRenzo, Carter Edward Smith, Ian Guerra, Gabriel Morales, Mel Larsen, Rebecka Lovisone, and Jeff Smith, Patron Experience Representatives Alex Reinhardt, Patron Experience & Volunteer Manager Jessa Brighton, Cindi Bryant, Claudette Ferris, Ken Ho, Elias Lopez, and Derek McCracken, House Managers

Jarrod Markman, Director of Individual Giving & Patron Experience

### **PHILANTHROPY**

Kathy Blegen-Huntley, Director of Institutional & Capital Giving Jarrod Markman, Director of Individual Giving & Patron Experience Elisabeth Boyce, Annual Giving Manager Taylor Hicks, Stewardship Coordinator Ramzi Ghazaleh, Fundraising Event Coordinator Kelly Eisentraut, Grant Writer

# About the Arvada Center

### **OUR MISSION**

The Arvada Center celebrates and elevates the human condition with engaging arts, humanities, education, and entertainment that expand the cultural landscape for everyone who visits us.

### **OUR STORY**

There's something special about the arts and humanities. Something transcendent. They can enrich who we are and inspire who we want to become. Ultimately, they appeal to the best in all of us, exciting our senses and enhancing our state of mind.

The Arvada Center produces, curates, and creates national-caliber arts, humanities, education, and entertainment that are designed to help you see, hear, feel, and think a little deeper. Here, there's truly something for everyone. You'll find something you can not only relate to, but something that resonates—no matter who you are, no matter where you're from.

### **OUR VISION**

The Arvada Center will be a nationally-recognized leader in creating high-quality arts and humanities experiences that nourish the ability to explore and express the full range of human emotion.

### LAND ACKNOWLEDGEMENT

The Arvada Center acknowledges that our facilities stand atop ancestral lands that include the Tsétséhéstaestse (Cheyenne), the Hinono'eiteen (Arapaho), Nuche (Ute), and Oceti Sakowin (Lakota) nations. We offer respect to people of these nations—past, present and future. As we strengthen our resolve to honor their legacies we ask that you do so as well by giving pause to acknowledge the history of deceit, wrongdoing and Western settlement on their lands as well as the beauty of their languages, knowledge and strengths that informs our human experience today.

