



One-on-One Aide
Summer Camp Students

Organizational Summary

The Arvada Center for the Arts & Humanities celebrates and elevates the human condition with engaging arts, humanities, education, and entertainment that expand the cultural landscape for everyone. The Arvada Center strives to create and maintain an inclusive and welcoming environment for all artists, actors, staff, volunteers, and patrons.

Position Summary

Reporting to the Patron Experience and Volunteer Manager, the One-on-One Aide assists students ages 5-15 with cognitive, developmental, and/or physical disabilities, as well as neurodivergent students and diverse learners who need general support, in performing and visual arts summer camp programming at the Arvada Center. One-on-one aides also support summer camp instructors in creating inclusive and nurturing learning environments.

One-on-One Aides are scheduled from 9:00-4:00 Monday-Friday throughout the ten weeks of summer camp programming spanning early June through mid-August.

Responsibilities

- Collaborate with summer camp instructors to modify curriculum and teaching materials to suit the needs of students requiring additional support
- Provide individualized one-on-one support to help campers complete projects/performances
- Provide one-on-one tutorials when necessary, along with accommodations and modifications as necessary
- Communicate with the Education summer camp team and student families to support students' social-emotional well-being by implementing positive behavior support strategies
- Attend and participate in all required meetings and trainings

Skills and Competencies

- Must possess a minimum of 2-4 years of experience in providing support to children in formal or informal learning environments
- Knowledge of various disabilities, special education strategies, and assistive technologies.
- Patience, empathy, and the ability to build positive relationships with summer camp students, families, and staff
- Applicants should be reliable, flexible, and adaptable to changing circumstances
- Ability to collaborate and effectively communicate with all levels of personnel, patrons, and the general public in a cooperative and positive manner as a representative of the Arvada Center
- Demonstrates a commitment to Inclusion, Diversity, Equity, and Access (IDEA)
- A background check is required



Compensation

This is a part-time, nonexempt position earning \$35.00 per hour and is eligible for paid sick leave.

The Arvada Center for the Arts and Humanities is dedicated to the principles of equal employment opportunity in any term, condition, or privilege of employment. We do not discriminate against applicants or employees based on age, race, sex, color, religion, sexual orientation, gender identity, national origin, genetic information, disability, or any other status protected by state or local law. Candidates from traditionally marginalized communities are especially encouraged to apply.

Note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

Application Instructions

Send an email with your resume and cover letter as a PDF to jobs@arvadacenter.org with the job title in the subject line.

Applications accepted until March 13, 2026.